

## ARTICLE 21

### Organizational Structure

#### 21.1 **Organization**

The individual colleges, through a shared governance process, ~~will~~ **shall** have the right to organize and establish their structure in a manner ~~which~~ **that** meets the educational needs of the students. Any revision or alteration of the organization structure of the college must go through the appropriate organization committee, representative of various segments of the college.

#### 21.2 **Notification of Modifications**

Each college ~~will~~ **shall** provide an organizational description and modifications as implemented to the ~~Director~~ **Associate Vice-Chancellor** of Human Resources, who ~~will~~ **shall** provide a copy to ACE **upon request**.

#### 21.3 **Released/Reassigned Time (note, old language was in Article 8.12)**

1. **12.335 FTEF of released/reassigned time shall be distributed to Mission College each academic year. 12.335 FTEF of released/reassigned time shall be distributed to West Valley College each academic year.**
2. **Each Division Chair at each College shall be given .500 FTEF of released/reassigned time each semester (1.00 FTEF of released/reassigned time each academic year).**
3. **Each College shall deduct the released/reassigned time of the Division Chairs from their distribution to determine the remaining reassigned time to be distributed to Department Chairs—the distribution of the remaining reassigned time to specific Department Chairs shall be made by the Division Chair Council in consultation with the Vice-President of Instruction. This article does not preclude the College Presidents from distributing additional released/reassigned time to department chairs or for other governance purposes to meet the needs of the College.**